



HUMPHREY PERKINS SCHOOL

Lionheart Educational Trust

UNIFORM POLICY

October 2024 – October 2025



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Principles

It is our policy that all students should wear uniform that is formal, dignified, business attire in readiness for the world of work. We also believe it is important that certain activities are facilitated by specialised and appropriate clothing when attending school, or when participating in a school-organised event outside normal school hours. We provide a complete list of the items needed for students' school uniform in this policy.

Aims

Our policy for students' school uniform is based on the belief that a school uniform promotes a sense of pride in the school, engenders a feeling of community and belonging, is practical and smart, identifies the students with the school, is not distracting in class (as fashion clothes might be), makes students feel equal to their peers in terms of appearance, is regarded as suitable, and good value for money, by most parents, and has been designed with health and safety in mind.

Uniform Costs

We strive to keep the cost of our school uniform to a minimum for parents. Of the compulsory uniform, only the school tie, blazer and PE shirt is school-specific; all other items can be purchased widely although parents/carers may choose to purchase optional items which have the school logo. School can provide advice and support to help parents/carers on a low income. Parent/carers of pupil premium students are given an annual allowance to support with the cost of uniform.

Second hand uniform is available on request – please contact the main office should you wish to explore this option.

Supplier

Our uniform supplier is Schoolwear Solutions. They have been selected as our supplier for cost and quality of uniform. All items can be purchased from their website for home delivery

<https://www.schoolwearsolutions.com/our-schools/humphrey-perkins-school-2/>

Compulsory Uniform

School Blazer

Black with the Humphrey Perkins emblem. This should be worn at all times within the school, including to and from school. Blazers may only be removed with direct permission from a member of staff.

A White Stiff Collared School Shirt

This should be tucked in at all times.

School Tie

This should be worn at all times.

Black Shoes or Trainers

Plain black sensible leather, leather effect shoes or plain black trainers are permitted. Canvas shoes or trainers with colourful logos are strictly not permitted.

Lanyard

This should be worn at all times.



Black Tailored School Trousers

These should **not** be:

- Jeans/jeans style
- Leggings/jeggings
- Jogging bottoms

Black School Skirt

Tube skirts are not permitted, and skirts must be of mid-thigh length – If skirts are above the knee they must be worn with thick black tights with no large rips.

This should be worn with either:

- Black opaque tights – with no large rips.
- Plain black or white ankle socks.

Black Tailored School Shorts (Summer Term only)

Optional Uniform

An optional black, v-necked, jumper is available if students require something under their blazers (other jumpers/hoodies, etc. are not allowed). Waterproof jacked/warm coat worn over the blazer only when outside in wet and cold weather. Plain black belt with plain buckle.

PE Kit

PE Shirt with Humphrey Perkins logo (Compulsory)

- School PE zipped top (optional)
- Black shorts or tracksuit bottoms
- Black or white socks
- Trainers
- Football boots (optional)
- Gum shield and shin pads (highly recommended)

General Appearance – Hair and Make-Up

- Make-up to be minimal.
- Long acrylic nails are not allowed.
- Hair should be of a natural colour and not contain exaggerated colours. (e.g. red/purple/green/pink)
- Extreme hair styles are not permitted. (e.g. Mohican, Skinhead, unkempt dreadlocks and patterns shaved into the hair)
- Belts should be plain black without logos or added coloured buckles.
- Badges can be worn if issued by the school.
- Earrings – one pair of stud or small sleeper earrings only.



Equality and Discrimination

In formulating this uniform policy, we have considered our obligations not to discriminate unlawfully. As a school we will not apply a requirement, which, although applied equally to everyone, puts any student at a particular disadvantage because of their gender, race, sexual orientation, religion or belief or gender reassignment.

Non-Compliance

The Executive and Associate Principal, or a person authorised by them, will contact parents should they send their child to school in breach of the school's rules on appearance or uniform.

Complaints and challenges to the school uniform policy

Please find link below to access the school's complaints procedure

<https://www.humphreyperkins.org.uk/media/ojnl4she/let-complaints-policy-2023-2025.pdf>